

La Salle Charter Schools, Inc.

Board of Directors
Meeting Minutes
October 26, 2016

Board Members Participating in Person: Demetrius Grooms, Kim Perry, Susan Turner, and Shirleas Washington

Board Members Participating Telephonically: Constance Gully, James Hill

Board Member Absent: Colette Edson, Jackie Jones

Other Participants: Phil Pusateri and Amanda Henry (*La Salle Charter Schools, Inc.*), Melissa Brickey and Annie Oliverio (*De La Salle, Inc.*), Gerry Kettenbach (*University of Missouri - Charter Operations*), and Shannon Spradling (*Accounting Consultant*)

I. Call to Order

Mr. Grooms acted as chair (the "Chair") of the meeting. Notice of the meeting having duly been given and a quorum being present, the Chair convened the meeting of the Board of Directors (the "Board") of La Salle Charter Schools, Inc. ("La Salle") at approximately 4:40 p.m. Central Time at 1106 North Jefferson Avenue, Saint Louis, Missouri, 63106.

II. Mission Moment

Ms. Brickey reminded the Board of the values of the school – care, community, inclusivity, justice, service, and zeal. She shared with the Board the way that the school community showcases the value of zeal each week at assembly. Each student and staff member celebrating a birthday that week is recognized, and it was noted that this practice really brings joy and celebration to our community each week.

III. General Board Business

The floor was opened for the open comments portion of the meeting, which takes place in the first fifteen minutes of each Board meeting. No questions were asked, nor were any comments made, during this period.

Proposed minutes from the open meeting of the Board held on September 27, 2016 were presented for approval. Upon a motion duly made and seconded, the Board approved these minutes, as presented.

Dr. Pusateri reminded the Board to review, sign, and return to him the annual conflict of interest certification that had been circulated via email before the meeting.

IV. Governance Matters

Ms. Brickey shared the results of the survey that Board members recently completed with Board on Track. The survey results were broken out into categories of people, process, and performance, and there was a board objective/priority list that was rated amongst members. A discussion was had about the results and how best to use them going forward to be a more efficient and effective Board.

V. Executive Director Report

Ms. Brickey provided an update regarding (i) Board accountability, La Salle's Performance contract with the University of Missouri-Columbia and the Board dashboard, to remind the Board of the items for which it is held accountable (ii) De La Salle, Inc.'s capital campaign progress and future goals; and (iii) the timeline for the final phase of the facility construction project.

VI. Financial Update

Dr. Pusateri presented the check register, bank statement and financial statements of La Salle for September 2016. Following a discussion and upon a motion duly made and seconded, the Board approved these documents, as presented.

VII. School Update

Dr. Pusateri shared an enrollment update with the Board – La Salle has 108 students enrolled, 100 had been budgeted.

Dr. Pusateri shared La Salle's APR (Annual Performance Report) with the Board, including: MAP Academic Achievement Points (*floor*), Attendance Points (*approaching*), and High School Readiness Points (*floor*). Among academic achievement levels for the state, floor is the lowest level, indicating MPI scores less than 300 in that subject area on the state assessment in that subject area. Approaching indicates the level above floor and indicates scores greater than 300 in that subject area. For attendance, floor indicates fewer than 80% of students are present 90% of the time or more and approaching means between 80 and 90% of students are present 90% of the time or more. La Salle's goal, in alignment with its contract with the University of Missouri, is to move from floor to approaching, and then from approaching to on track, the next level. He noted that La Salle is not yet eligible for APR officially since it is a new school and will not be measured until there are three years of data to compare. Dr. Pusateri also shared a comparison of La Salle's MAP scores with other neighboring charter and public schools, as well as comparisons of De La Salle Middle School's 2015 MAP results compared to 2016.

Dr. Pusateri shared student discipline data for La Salle compared to other peer charter middle schools. It was noted that La Salle's discipline actions are much lower compared to peer schools, and a question was posed about whether this could be affecting school culture, as school culture is currently a concern. A discussion was had about how school culture and discipline might be addressed and improved in the future. This has been noted as a very important topic for the school that needs to be carefully and thoughtfully addressed.

Dr. Washington asked about the School Improvement Plan and its strategies to address academic areas needing improvement. It was noted that there is a meeting of the La Salle Academic Excellence

Committee scheduled in November to address these deficiencies. "It was also suggested that parent involvement can help the school climate and results.

VIII. Closed Session

No closed session was required.

IX. Adjournment

The Chair announced that the next meeting will be on November 16, 2016, a joint meeting with the Board of De La Salle, Inc. Upon a motion duly made and seconded, the meeting was adjourned at approximately 6:05 p.m.



Demetrius T. Grooms, Chair



Colette Edson, Vice Chair