

La Salle Charter Schools, Inc.

Board of Directors
Meeting Minutes
March 29, 2017

Board Members Participating in Person: Colette Edson, Demetrius Grooms, Constance Gully, Jackie Jones, Kim Perry, Susan Turner, and Shirleas Washington

Board Members Participating via Phone: James Hill

Board Member Absent: None

Other Participants: Amanda Henry, Amber Cline, Emily Hauge, Michael McClelland, and Sherida Williams (*La Salle Charter Schools, Inc.*), Melissa Brickey, Michael Hall, Annie Oliverio, and Lisa Picker (*De La Salle, Inc.*), Gerry Kettenbach (*University of Missouri-Columbia*), Steve Langhorst (*DESE*), Shannon Spradling (*Accounting Consultant*)

I. Call to Order

Mr. Grooms acted as chair (the "Chair") of the meeting. Notice of the meeting having duly been given and a quorum being present, the Chair convened the meeting of the Board of Directors (the "Board") of La Salle Charter Schools, Inc. ("La Salle") at approximately 4:35 p.m. Central Time at 1106 North Jefferson Avenue, Saint Louis, Missouri, 63106.

II. Mission Moment

Ms. Cline, La Salle Counselor, shared a story of a La Salle family and her work with that family and the Little Bit Foundation. She shared that the connection and commitment of caring for La Salle families is an important part of the "secret sauce" which sets La Salle apart from other schools.

III. General Board Business

It was proposed that the meeting agenda be modified from the version posted prior to the meeting, so that a Head of School Update be added to the General Board Business portion of the meeting and that the proposed 2017-2018 School Calendar be presented for approval during the School Update portion of the meeting. Upon a motion duly made and seconded, the Board approved these changes to the meeting agenda.

The floor was opened for the open comments portion of the meeting, which takes place in the first fifteen minutes of each Board meeting. No questions were asked, nor were any comments made, during this period.

Proposed minutes from the meeting of the Board held on March 1, 2017 were presented for approval. Upon a motion duly made and seconded, the Board approved these minutes, as presented.

The Board reviewed the current version of the matrix of Board members. A discussion ensued about talent that the Board should focus on in recruitment of new members. It was decided that an ideal number of Board members is 9. Additional potential members can be added to committees, and they then roll on to the Board as other members roll off. In addition to the already identified areas in the matrix, expertise in the following areas are desired at the Board level currently: Health/Human Services, Information Technologies, and a clergyperson. It was also noted that the Board should constantly be striving for diversity amongst its members. A question was asked about the process of onboarding in case a good candidate for the Board is identified. It was decided that any potential members of the Board should initially be presented to the Executive Committee for consideration and noted that recruitment should be a standing item on the agenda of all Board meetings.

The Board was reminded of the 5 hours of training needed for each of its members each year. It was noted that an attorney will be at the April Board meeting to present a one-hour training on the Sunshine Law. Other topics of interest noted are: management responsibility (Board vs. staff), high-level Board benchmarks and goals, and Human Resources and Board roles in HR.

A Head of School search update was provided to the group. The job posting was closed March 28, with nine candidates submitting materials. Bill Rebores will screen submitted materials of each candidate to eliminate anyone who doesn't meet the minimum requirements of the job posting. He will then conduct phone interviews with the remaining candidates to determine which candidates to present for building-level and Board-level interviews. It was decided to repost the position again as "Open until Filled."

IV. Financial Update

Ms. Oliverio presented the check register, bank statement and financial statements of La Salle for February 2017. Following a discussion and upon a motion duly made and seconded, the Board approved these documents, as presented.

The group discussed the FY17 audit plan. It was requested that the auditors perform field work in September 2017, and present a draft of the audit report and audited financial statements in October 2017.

Ms. Henry presented the FY18 budget overview, including salary schedule, for both 110 and 120 students enrolled. The proposed salaries presented for next year included the percentage changes from this year's salaries. Following a discussion and upon a motion duly made and seconded, the Board approved the salary schedule for 2017-18, as presented.

V. School Update

Ms. Henry reported to the Board that a student had recently received a long-term suspension – 180 school days – because of an incident at school which resulted in school personnel being required to contact emergency services. No Board action is currently required regarding the suspension.

Ms. Henry shared the proposed 2017-18 school calendar for review/approval. Following a discussion and upon a motion duly made and seconded, the Board approved the calendar for 2017-18, as presented, with a June 29 summer school end date.

VI. Executive Director Report

Ms. Brickey and Ms. Picker provided an update regarding the April 8 Gala. It was noted that 30 tables have been reserved to date, and revenue for sponsorships is ahead of schedule.

Ms. Brickey reported upon topics discussed during a recent Technology meeting, including appropriate standards for younger students and possibly using Google apps for education.

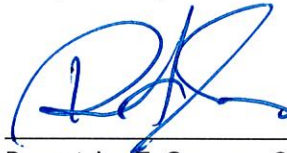
Ms. Brickey reminded the Board of the Joint Board retreat with the Board of Directors and staff of De La Salle, Inc. on Saturday, April 22.

VII. Closed Session

There was no closed session.

VIII. Adjournment

Upon a motion duly made and seconded, the meeting was adjourned at approximately 6:10 p.m.



Demetrius T. Grooms, Chair



Jacquelyn A. Jones, Secretary

