

La Salle Charter Schools, Inc.

Board of Directors
Meeting Minutes
December 13, 2017

La Salle Charter Schools, Inc. Board Members Participating in Person: Colette Edson, Demetrius Grooms, James Hill, Chris Hinckley, Jackie Jones, Kim Perry and Shirleas Washington

La Salle Charter Schools, Inc. Board Members Participating Telephonically: None

La Salle Charter Schools, Inc. Board Member Absent: Constance Gully

Other Participants: LaShanda Boone, Amber Cline, Amanda Henry and Darnell Marshall (*La Salle Charter Schools, Inc.*), Lynn deLearie, Christine Holladay, Annie Oliverio and Lisa Picker (*De La Salle, Inc. Staff*), Chuck Kretschmer (*De La Salle Inc. Board*), Karen Kalish (*Home Works!*), Shannon Spradling (*Accounting Consultant*) and Gerry Kettenbach (*University of Missouri - Charter Operations*)

I. Call to Order

Mr. Grooms acted as chair (the "Chair") of the meeting. Notice of the meeting having duly been given and a quorum being present, the Chair convened the meeting of the Board of Directors (the "Board") of La Salle Charter Schools, Inc. ("La Salle" or the "School") at approximately 4:35 p.m. Central Time at 1106 North Jefferson Avenue, Saint Louis, Missouri, 63106.

II. Mission Moment

Autumn Thomas, a new student, shared some of the experiences she's had since coming to La Salle, appreciating the warmth shown to her by the staff and other students.

III. Home Works!

Karen Kalish, founder and CEO of Home Works! – Teacher Home Visit Program, provided an overview of Home Works! And highlighted the organization's positive and productive relationship with La Salle, during this first year of their partnership.

IV. General Board Business

The floor was opened for the open comments portion of the meeting, which takes place in the first fifteen minutes of each Board meeting. No questions were asked, nor were any comments made, during this period.

Proposed minutes from the meeting of the Board held on October 25, 2017 were presented for approval. Upon a motion duly made and seconded, the Board approved these minutes, as presented.

Mr. Grooms provided the Board with an update regarding the Strategic Planning meetings held among members of the staff and boards of La Salle and De La Salle Inc. (the "SP Committee") in recent months,

stating that another meeting of the SP Committee would be held the next week. Due to all of the work streams coming out of the SP Committee, Mr. Grooms thought the Board would need to go back to monthly meetings, in addition to the committee meetings. Possible dates for these meetings will be circulated in the next few days.

V. Head of School Report

Ms. Boone spent the majority of her presentation focused on the external partnerships which have been formed by her and other School leadership since the beginning of the school year, including (i) the Black Male Initiative from Harris Stowe – which provided Thanksgiving dinners for 8 of our La Salle students’ family; (ii) the College of Education of both UMSL and SLU - where we are building relationships to support interns and student teachers at La Salle; (iii) TMobile – which provides low cost internet access and computer hardware to underserved areas; (iv) Urban Strategies – which provides social and emotional support for our students and their families, professional development for our teachers and assistance with student recruitment in the 63106 zip code; and (v) North Side Community School – with 10 graduating fifth graders applying to La Salle for the 2018-19 school year.

Ms. Boone also provided an update regarding the staff evaluation process put in place at the beginning of the school year. Based upon this work, it is expected that some staff won’t be returning after the first of the year and others will be placed under performance improvement plans. Two new staff members are ready to begin in January 2018, one a teacher who assisted with La Salle’s summer school program earlier in the year and the other a long-term substitute already teaching at La Salle.

VI. School Update

Ms. Henry reviewed STAR data and MPI predictive calculations with the Board. Unfortunately, the scores are still not predicted to be where the Board and staff want them to be, but Ms. Henry is hopeful that information obtained from the next interim assessment and the continued focus on moving as many students from below basic to basic performance will move La Salle’s academic performance closer to where we want and need it to be.

VII. School Climate

Mr. Marshall shared with the Board a summary of the Ambassador Installation Ceremony held earlier in the day, where 26 students were rewarded with special Ambassador sweaters for their exemplary behavior, attendance and academic performance during the first semester of the 2017-18 school year. He thanked Dr. Washington and Mr. Hill for attending and being part of the ceremony. Mr. Marshall also provided an update regarding Kickboard, stating that the tool reflected significant improvement in student behavior between October and November. He reported that he’s been able to create positive bonds with the 8th grade male students through basketball and their competitive spirit.

VIII. Financial Update

Ms. Henry presented the check registers, bank statements and financial statements of La Salle for October and November 2017. Following a discussion and upon a motion duly made and seconded, the Board approved these documents, as presented.

IX. Interim Executive Director Report

Because Mr. Hall was unable to attend the meeting, there was no De La Salle Inc. report.

X. Adjournment

Upon a motion duly made and seconded, the meeting was adjourned at approximately 5:55 p.m.



Demetrius Grooms, Chair



Jacquelyn A. Jones, Secretary