

La Salle Charter Schools, Inc.

Board of Directors
Meeting Minutes
February 28, 2018

La Salle Charter Schools, Inc. Board Members Participating in Person: Colette Edson, Demetrius Grooms, James Hill, Chris Hinckley, Jackie Jones, Kim Perry (for a portion of the meeting) and Shirleas Washington

La Salle Charter Schools, Inc. Board Members Participating Telephonically: None

La Salle Charter Schools, Inc. Board Member Absent: Constance Gully

De La Salle, Inc. Board Members Participating in Person (for a Portion of the Meeting): Mark Conrad, Carie Forrester, Tricia Harrison, Ryan Hawkins, Rob Hill, Bob Mills, Father Pat Quinn and Phil Toben

De La Salle, Inc. Board Members Participating Telephonically: Brad Phillips

Other Participants: LaShanda Boone, Paul Bozdech, Amber Cline, Amanda Henry, Darnell Marshall and Julie Warren (*La Salle Charter Schools, Inc.*), Mike Hall, Christine Holladay and Annie Oliverio (*De La Salle, Inc. Staff*) and Gerry Kettenbach (*University of Missouri - Charter Operations*)

I. Call to Order

Mr. Grooms acted as chair (the "Chair") of the meeting. Notice of the meeting having duly been given and a quorum being present, the Chair convened the meeting of the Board of Directors (the "Board") of La Salle Charter Schools, Inc. ("La Salle" or the "School") at approximately 4:30 p.m. Central Time at 1106 North Jefferson Avenue, Saint Louis, Missouri, 63106.

II. Mission Moment

Paul Bozdech, a teacher who just joined La Salle, provided a summary of his 25+ years in education as a teacher, Dean of Students and Principal. He shared that he's enjoying being at La Salle and being back in the classroom.

III. General Board Business

The floor was opened for the open comments portion of the meeting, which takes place in the first fifteen minutes of each Board meeting. No questions were asked, nor were any comments made, during this period.

Proposed minutes from the meeting of the Board held on January 24, 2018 were presented for approval. Upon a motion duly made and seconded, the Board approved these minutes, as presented.

Dr. Kettenbach presented a governance education opportunity for the Board of La Salle, provided by Charter Board Partners, noting that the University of Missouri would be willing to pay a good portion of the cost of the education program. Following the presentation and discussion, the Board advised that they would like for Dr. Kettenbach to pursue the opportunity on its behalf, noting that if possible, the La

Salle Board would like for the members of the Board of De La Salle, Inc. ("DLS") to be able to take advantage of the opportunity, as well.

IV. School Update

Ms. Henry presented the February 2018 STAR Data/MPI Predictive Calculations. The Board was concerned with the decline in the calculations during January and February - primarily for students in the 5th and 8th grades. The Board was supportive of the usage of coaches for the teachers to increase engagement of the students, as well as the addition of movement and visual components into the classroom. The Board continued to encourage intervention efforts with students scoring at the Below Basic level.

V. School Climate

Mr. Marshall reported that he's holding mandatory parent meetings for students with chronic behavioral issues. He's including teachers in these meetings to model appropriate behavior for interactions with parents in these situations. Mr. Marshall advised that Kickboard Leaders are being recognized during Monday morning assemblies and that their pictures are being posted on the first floor of the School. He reported that the La Salle Ambassadors recently attended a women's basketball game at Saint Louis University, enjoying the opportunity to make signs and participate in physical activity prior to the game. The Ambassadors are also writing letters to historically black universities.

VI. Financial Update

Ms. Henry presented the check registers, bank statements and financial statements of La Salle for January 2018. Following a discussion and upon a motion duly made and seconded, the Board approved these documents, as presented.

VII. Strategic Plan Review

The members of the DLS Board joined the meeting for the review of the Strategic Plan. All of the La Salle staff but for Ms. Cline departed the meeting. The De La Salle staff remained.

Because other participants had joined the meeting, Mr. Grooms again opened the floor for comments. No questions were asked, nor were any comments made, during this open comment period.

Mr. Grooms welcomed the members of the DLS Board to the La Salle Board meeting and advised that they were encouraged to participate freely in the meeting discussion. He then summarized the process of the Strategic Planning Team (the "Team") over the course of the last few months, the Team consisting of the following members: LaShanda Boone, Melissa Brickey, Demetrius Grooms, Tricia Harrison, Amanda Henry, Christine Holladay, Jackie Jones, Chuck Kretschmer, Bob Mills, Annie Oliverio, Lisa Picker, Father Pat Quinn, Ruby Wagner and Shirleas Washington.

He advised that during this process, the Team identified six critical priorities for the School:

1. Academics
2. EnCompass
3. 4th Grade

4. Organizational Structure
5. Fundraising
6. LaSallian Values

Messrs. Grooms and Mills advised that they wanted to use this meeting to familiarize members of both the La Salle and DLS Boards with each of these priorities, and they hoped at the end of this meeting there would be agreement with these priorities, members of each Board and all staff would take ownership of these priorities and take collaborative action to ensure these priorities are accomplished in a timely manner.

The La Salle and DLS Board members then discussed in detail each of the six priorities, for the most part agreeing with the primary points of the individual action plans set forth by the Team, noting only minor changes and or additions to the action plans. The only exception was the addition of 4th grade. While the La Salle and DLS Board agreed that adding a 4th grade should stay part of the Strategic Plan, they agreed that there should be delay in implementation and that they want the 4th grade addition to be approved by the La Salle and DLS Board prior to actually being implemented.

At the conclusion of the review of the Strategic Plan, Messrs. Grooms and Mills asked that the members of each Board contact one of them, as appropriate, regarding the joint committee they want to serve – Program, Finance or Governance - and which Strategic Plan priorities they would like to support. The members of the La Salle and DLS Boards also agreed that the Joint Mission Alignment Committee would address communication issues and determine communication/protocols for the Mission.

VIII. Closed Session

A motion was made and seconded for the Board to go into Closed Session at approximately 7:00 p.m., as authorized by RSMo. Section 610.021.3, and a roll call vote of the members of the Board was taken. Upon the affirmative vote of Drs. Edson and Washington, Messrs. Grooms, Hill and Hinckley and Ms. Jones – with no votes in opposition – a closed session of the Board began. Ms. Perry had to leave the Board meeting prior to the Closed Session.

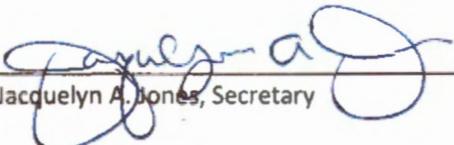
Minutes of the Closed Session of the Board are maintained in a separate document.

IX. Adjournment

Upon a motion duly made and seconded, the meeting was adjourned at approximately 7:45 p.m.



Demetrius Grooms, Chair



Jacquelyn A. Jones, Secretary