

La Salle Charter Schools, Inc.

Board of Directors
Meeting Minutes
April 25, 2018

La Salle Charter Schools, Inc. Board Members Participating in Person: Demetrius Grooms, James Hill, Chris Hinckley, Jackie Jones, Kim Perry and Shirleas Washington

La Salle Charter Schools, Inc. Board Members Participating Telephonically: None

La Salle Charter Schools, Inc. Board Member Absent: Colette Edson and Constance Gully

De La Salle, Inc. Board Members Participating in Person: Phil Toben

Other Participants: LaShanda Boone, Amber Cline and Darnell Marshall (*La Salle Charter Schools, Inc.*), Mike Hall and Christine Holladay (*De La Salle, Inc. Staff*) and Gerry Kettenbach (*University of Missouri - Charter Operations*)

I. Call to Order

Notice of the meeting having duly been given and a quorum being present, Mr. Grooms convened the meeting of the Board of Directors (the "Board") of La Salle Charter Schools, Inc. ("La Salle" or the "School") at approximately 4:30 p.m. Central Time at 1106 North Jefferson Avenue, Saint Louis, Missouri, 63106.

II. Mission Moment

Deron Gibson, a 7th grader at La Salle, stated that when he first visited the School as a possible 6th grade transfer from a language immersion school, he didn't think it was for him because the School lacked diversity. But in learning more about what the School and De La Salle, Inc. ("DLS") could do for his future, he made the decision to come to La Salle last year, and he's been nothing but happy with his choice.

III. General Board Business

The floor was opened for the open comments portion of the meeting, which takes place in the first fifteen minutes of each Board meeting. No questions were asked, nor were any comments made, during this period.

Proposed minutes from the meeting of the Board held on March 28, 2018 were presented for approval. Upon a motion duly made and seconded, the Board approved these minutes, as presented.

IV. De La Salle, Inc. Update

Mr. Hall, Interim Executive Director of DLS, circulated for review copies of the Management Agreement between DLS and La Salle, which was approved by the Joint Finance Committee during its March 28 meeting. Ms. Jones requested that, prior to May 16, the Board review the Management Agreement and let her know if they have any suggested changes, so that the Management Agreement can be presented

to the DLS Board for approval during its meeting on May 16 and the La Salle Board can approve the Management Agreement during its meeting on May 23.

Mr. Hall thanked the Board for their support of the upcoming DLS Gala on Saturday, April 28. He also reminded the Board that the Joint Board Retreat is scheduled from 8:00 a.m. to 1:00 p.m. on Saturday, May 19, noting that the Agenda for the retreat is currently being developed.

V. Head of School Update

Ms. Boone stated that she would delay presentation of the proposed changes to the Student/Family Handbook until a future meeting of the Board, since certain sections of the Handbook are still being revised.

Ms. Boone then provided a staffing update, noting that currently, two teachers are returning next year. She reported that the School has hired a 7th and 8th grade Social Studies teacher with 27 years of teaching experience. Two other candidates with significant teaching experience will likely be receiving offers this week. Three additional strong candidates are in the final stages of the interview/hiring process. Further, Ms. Boone believes that there is a promising candidate from Teach for America and another from the LaSallian Volunteers. There are several other candidates in the early stages of the interview process. Ms. Boone reported that she will prepare a schedule summarizing School staff positions for the 2018-2019 school year, detailing the filled and yet-to-be-filled positions – a schedule that she can then update and circulate to the Board on a regular basis.

VI. School Update

Due to a late onset illness, Ms. Henry was not able to attend the meeting and provide the March STAR/MPI predictive calculations. Ms. Boone stated that she would have Ms. Henry circulate these materials to the Board as soon as possible.

VII. School Climate Update

Mr. Marshall presented the highlights of the discipline plan he is currently drafting for the 2018-2019 school year. This plan is focused on setting expectations, building relationships and engaging students. The Board emphasized that there needs to be one discipline plan across the Mission and that leadership of both entities should ensure that their staffs are fully trained and empowered to act consistently under this plan. The Board also emphasized the importance of establishing baseline data and setting goals as part of the plan. Even though in draft form, Mr. Marshall agreed to share the current draft of the plan with the Board.

The Board voiced concern regarding the low level of parent/guardian visits to the School this year. La Salle's contract with Mizzou requires this to be at 60%. In the prior year, we were at 72%. So far this year, we are only at 56%, including 43% in March and 23% in April. The Board and members of the staff of DLS and La Salle discussed ways to improve parent/guardian participation. The Board also requested that the staff of DLS and La Salle review the records and confirm that all School visits have been documented properly.

VIII. Financial Update

Ms. Boone presented the check registers, bank statements and financial statements of La Salle for March 2018. Following a discussion and upon a motion duly made and seconded, the Board approved these documents, as presented.

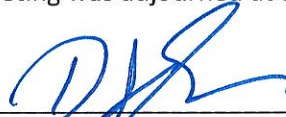
IX. Closed Session

A motion was made and seconded for the Board to go into Closed Session at approximately 5:45 p.m., as authorized by RSMo. Section 610.021.3, and a roll call vote of the members of the Board was taken. Upon the affirmative vote of Messrs. Grooms, Hill and Hinckley, Ms. Jones, Ms. Perry and Dr. Washington – with no votes in opposition – a closed session of the Board began.

Minutes of the Closed Session of the Board are maintained in a separate document.

X. Adjournment

Upon a motion duly made and seconded, the meeting was adjourned at approximately 6:10 p.m.



Demetrius Grooms, Chair



Jacquelyn A. Jones, Secretary