

La Salle Charter Schools, Inc.

Board of Directors

Meeting Minutes

March 28, 2018

La Salle Charter Schools, Inc. Board Members Participating in Person: Colette Edson, Constance Gully, James Hill, Chris Hinckley, Jackie Jones, Kim Perry (for a portion of the meeting) and Shirleas Washington

La Salle Charter Schools, Inc. Board Members Participating Telephonically: None

La Salle Charter Schools, Inc. Board Member Absent: Demetrius Grooms

De La Salle, Inc. Board Members Participating in Person: Tricia Harrison, Rob Hill, Bob Mills and Phil Toben

Other Participants: LaShanda Boone, Amber Cline and Amanda Henry (*La Salle Charter Schools, Inc.*), Mike Hall and Christine Holladay (*De La Salle, Inc. Staff*), Gerry Kettenbach (*University of Missouri - Charter Operations*) and Rolanda Crews (*Parent of La Salle Graduate*)

I. Call to Order

Since Mr. Grooms was unable to attend the meeting, Dr. Edson acted as chair (the "Chair") of the meeting. Notice of the meeting having duly been given and a quorum being present, the Chair convened the meeting of the Board of Directors (the "Board") of La Salle Charter Schools, Inc. ("La Salle" or the "School") at approximately 6:10 p.m. Central Time at 1106 North Jefferson Avenue, Saint Louis, Missouri, 63106.

II. Mission Moment

Ms. Boone shared her recent experience accompanying Mr. Hall and a donor on a tour of the School. She commended Mr. Hall for his continued commitment to the Mission and for re-energizing her efforts in serving the Mission.

III. General Board Business

The floor was opened for the open comments portion of the meeting, which takes place in the first fifteen minutes of each Board meeting. Ms. Crews, the parent of a graduate of La Salle currently attending Villa Duchesne ("Villa"), reported to the Board that she felt that La Salle had let her and her daughter down by not adequately preparing her for high school. Ms. Crews advised that her daughter is really struggling at Villa, and she stated that Villa would not be allowing her daughter to return next year due to her poor academic performance. Dr. Edson thanked Ms. Crews for taking the time to share her concerns with the Board, stated that she and the other Board members are committed to serving their students and graduates and advised that De La Salle, Inc. ("DLS") and La Salle leadership would be following up with Ms. Crews regarding additional tutoring resources, as well as helping Ms. Crews and her daughter research other high school options for the 2018-2019 school year.

Proposed minutes from the meeting of the Board held on February 28, 2018 were presented for approval. Upon a motion duly made and seconded, the Board approved these minutes, as presented.

Ms. Perry reported upon the Joint Program Committee which met just prior to the Board meeting. She advised that our high school graduation rate of our graduates remains strong at 98% (up from 97%), the average ACT score of our graduates has increased to 20 (up from 18) and that post-secondary graduation rate of our graduates remains above 50% (at 51%). Despite these successes, data regarding our graduates who are freshman in high school is concerning, with these graduates currently performing at an average GPA of 1.7. Ms. Perry reported that recommendations to remedy this performance were discussed. She advised that the attendees of the Joint Program Committee meeting also discussed possible enrichment opportunities for the 2018-2019 school year, with two 60-minute enrichment blocks being inserted into the school day.

Mr. Hill reported upon the Joint Finance Committee which also met just prior to the Board meeting. He advised that the Committee had very productive conversations regarding making operations across the Mission more efficient. Mr. Hill reported that the Committee would be meeting again just prior to the DLS board meeting on May 16, 2018, with the hopes of approving proposed budgets for DLS and La Salle, so that each budget could then be approved by the relevant board shortly thereafter. The Committee also reviewed the draft Management Agreement between DLS and La Salle, agreeing to revisions which will be incorporated so that the Management Agreement can then be presented to the DLS and La Salle boards in the next month or so for approval.

Ms. Jones reported upon the Strategic Plan, which members of both boards had discussed in detail during the February 28, 2018 meeting of the Board. She advised that the draft Strategic Plan which she'd circulated in advance of the meeting had been revised to reflect that La Salle would not be adding 4th grade during the term of the current Strategic Plan, unless the boards of both DLS and La Salle voted to take such action. She also noted that the addition of 4th grade would need to be approved by the University of Missouri via an amendment to the School's charter. Based upon comments shared by Dr. Kettenbach, Ms. Jones agreed to further revise the Strategic Plan to ensure that any religious components of the plan were not included within La Salle operations. Once these changes are made, Ms. Jones will circulate the revised Strategic Plan to Dr. Kettenbach for his approval. With the understanding that these changes will be made, a motion was duly made and seconded to approve the Strategic Plan and the Board approved the Strategic Plan, as revised.

Dr. Edson presented the terms of the Charter Board Partners contract for the governance education opportunity discussed at length during the February 28, 2018 Board meeting. The full cost of the contract is \$10,000, but with the University of Missouri sharing in the cost of the contract with La Salle, the cost to the School would be only \$2,000, which is likely to be incurred yet this school year. The Board thanked Dr. Kettenbach and the other members of the University of Missouri – Charter Operations team for their support, and upon a motion duly made and seconded, the Board approved entering into the contract with Charter Board Partners.

IV. De La Salle, Inc. Update

In the interest of time, Mr. Hall gave an abbreviated DLS update, announcing that DLS's largest fundraising event of the year, the Catch-A-Rising Star Gala, will take place on April 28, 2018, and encouraging all Board members to attend and fill tables.

V. Head of School Update

Ms. Boone reported upon a recent partnership entered into with Honey's Legacy, an organization which provides an after-school meals program. Beginning on April 6, 2018, our students will receive free dinners to take home to their families on Friday afternoons.

Ms. Boone also provided an update regarding enrollment for the 2018-2019 school year. The school currently has 109 students enrolled for next year, with 140 students being the total enrollment goal. Ms. Boone proposed to amend the School's enrollment policy to only accept applications for grades 5 and 6, with only returning La Salle students being accepted in grades 7 and 8, with the exception that, if space permits, admissions staff for the School may accept new 7th or 8th grade students if they are siblings of other La Salle students. Upon a motion duly made and seconded, the Board approved the proposed change to the enrollment policy.

VI. School Update

Ms. Henry reported that the School will be offering a 20-day summer school during June and some of July, 2018. Plans for summer school enrollment are approximately 45 students.

Ms. Henry asked the Board if they had any questions regarding the 2018-2019 La Salle Teacher Pay Scale Schedule (the "Pay Scale") which was circulated in advance of the meeting. She noted that the Pay Scale is the same as what is being offered by Saint Louis Public Schools during the 2017-2018 school year. Following discussion and upon a motion duly made and seconded, the Board approved paying at least the Pay School during the 2018-2019 school year, but raising the scale and revising the application of the steps if the School's budget allows in order to ensure La Salle attracts the best educators possible.

Ms. Henry presented the proposed 2018-2019 school year calendar (the "Calendar"). Following a discussion and upon a motion duly made and seconded, the Board approved the Calendar, but for requesting that the dates of the 2019 class trips dates be left as TBD until further research is performed by DLS and La Salle leadership to ensure the class trips are scheduled at the most optimal time to ensure a fruitful college experience for the students but to not conflict with preparation for MAP testing.

Ms. Henry advised that the 2018-2019 budget agenda item would be tabled, given the current review of the DLS and La Salle budgets being performed by the Joint Finance Committee.

Ms. Henry then presented the March 2018 STAR/MPI predictive calculations, which remain of great concern to La Salle leadership and the Board. School leadership continues to investigate which form of interventions will be most effective in raising these scores.

VII. School Climate Update

Since Mr. Marshall was unable to attend the meeting, Ms. Boone provided the School Climate Update, sharing with the Board that Mr. Marshall had met with all of the School's learning groups and with the parents of students with discipline problems prior to the class trips last week to share behavior expectations during the trips. Ms. Boone also advised that Mr. Marshall is currently working on a behavior management training module for the 2018-2019 school year. In response to an inquiry, Ms. Boone reported that Out of School Suspension days are lower than last year but still higher than she would like for them to be.

VIII. Financial Update

Ms. Henry presented the check registers, bank statements and financial statements of La Salle for February 2018. The Board thanked Ms. Henry for the additional detail provided in the materials regarding expenditures. Following a discussion and upon a motion duly made and seconded, the Board approved these documents, as presented.

IX. Closed Session

A motion was made and seconded for the Board to go into Closed Session at approximately 7:45 p.m., as authorized by RSMo. Section 610.021.3, and a roll call vote of the members of the Board was taken. Upon the affirmative vote of Drs. Edson and Washington, Messrs. Grooms, Hill and Hinckley, Ms. Gully and Ms. Jones – with no votes in opposition – a closed session of the Board began. Ms. Perry had to leave the Board meeting prior to the Closed Session.

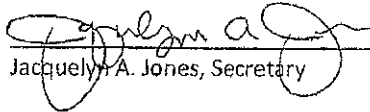
Minutes of the Closed Session of the Board are maintained in a separate document.

X. Adjournment

Upon a motion duly made and seconded, the meeting was adjourned at approximately 8:30 p.m.



Colette Edson, Vice Chair



Jacquelyn A. Jones, Secretary