



Job Title: Middle School Principal

Are you ready to be part of a group of dedicated educators? Are you willing to push students to achieve academic excellence, foster caring and nurturing relationships, and serve their communities? Do you desire to work hard to educate the whole child?

Job Summary: La Salle Middle School seeks a proven student-centered leader with a passion to achieve dramatic gains in student achievement. Prospective applicants must maintain a strong belief that they can help close the achievement gap for all students, and must be all in when it comes to La Salle's mission to transform children and our community through innovative education.

Our students expect a professional who:

- Advocates for the students, staff, and school (e.g. responsive to parents and community, creates a welcoming climate and culture, markets school programs, promotes and emphasizes support for parental involvement) for the purpose of encouraging and promoting community involvement and outreach.
- Composes a wide variety of materials (e.g. quantity reports, student activities, correspondence, etc.) for the purpose of documenting activities, providing written reference and/or conveying information.
- Directs curriculum and instruction (e.g. enforces grade level standards, provides opportunities for enrichment and intervention, encourages differentiated instruction for all students, creates and supports learning communities, sets high expectations, educational leadership, continuous improvement mindset) for the purpose of increasing student achievement.
- Facilitates communication (oral and written) between staff, students and/or parents for the purpose of evaluating situations, solving problems and/or resolving conflicts.
- Implements policies, procedures and/or processes for the purpose of providing direction and/or complying with mandated requirements.
- Is an instructional Leader for the School (e.g. responsible for student achievement, focused conversations with teachers, daily classroom visits, shares and models effective teaching strategies, confronts classroom mediocrity, has high expectations, provides structure, strong disciplinarian, creates and maintains positive school climate (orderly), drive to move school forward, and includes all staff in the team effort in promoting student achievement) for the purpose of providing support to staff in order to increase student achievement.
- Attends extracurricular activities for the purpose of maintaining safe and efficient school operations within district guidelines.
- Models for all staff (e.g. develops personal growth plans for self and all staff, ensures quality staff development, creates and supports learning communities, uses and models use of technology, models behaviors of a lifelong learner) for the purpose of creating an environment where staff and students are successful.
- Presents information (e.g. school improvement plan) for the purpose of communicating information, gaining feedback and ensuring adherence to established internal controls
- Promotes use of assessment data (e.g. monitors student progress, conducts and uses assessment data to guide instruction, uses academic support systems) for the purpose of increasing student achievement.
- Represents the school within community forums for the purpose of maintaining ongoing community support for educational goals and/or assisting with issues related to school environment.
- Assists the Head of School in evaluating School staff for the purpose of monitoring performance, providing for professional growth and achieving overall objectives of school's curriculum.

What we expect:

- Master's degree, required
- Missouri Teacher Certification and Principal Certification or eligibility for Missouri Principal Certification is required.

- Five or more years of teaching experience in a traditionally underserved community, and three years administrative leadership preferred
- Demonstrated strong achievement results with documented growth